

Figure 5.1a-_: Employee Work Contribution Approaches

Contribution Initiatives	Type (Group/Individual)	How Feedback Is Given	Effectiveness Measures	Strategic Action Plans Supported
Cooperation				
Quality Improvement Teams	Group	Team Meetings	Ideas Implemented	B, C
Organizational Culture				
Project Task Forces				
Initiative				
Suggestion Program				
Innovation				
Innovation Fairs				
Flexibility				
Self-Directed Works Groups				
Motivation/Encouragement				
Development/Learning				
Compensation				
Recognition				
Rewards/Incentives				
Communication				
Knowledge Sharing/Skill Sharing				
Self-Directed Work				
Organizational Agility				
Empowerment				

Replace exemplary information with information representative of your organization. [Blue](#) underlined words link to [other Templates](#), Results Charts, and [Best Practices](#).

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